

***Job Background and Summary:***

HPTN 096 is a community-randomized study evaluating an integrated strategy comprised of four interventions. These interventions aim to increase HIV testing and use of pre-exposure prophylaxis (PrEP) among Black MSM living without HIV and increase viral suppression rates among Black MSM living with HIV in the southern United States of America (USA), ages 15 and older. The HPTN 096 study team is establishing a HIV-status neutral peer to peer support program.

The HPTN 096 team is seeking a licensed supervisor, that possesses familiarity of cultural factors contributing to health disparities among Black MSM living in the Southern US. This position will be responsible for providing training, supervision, coaching, mentoring and oversight to peer support workers who provide motivational, emotional, and informational support, and assist in connecting clients to Black MSM-centered health and support services.

This is a remote, part-time position (with the potential to transition to full-time); flexible hours (evenings and/or weekends hours) may be required.

***Responsibilities:***

- Lead content development and execution of training program for peer support workers.
- Provide oversight and administrative supervision (including individualized support and training as needed) of peer support workers.
- Assist in the recruitment of peer support workers.
- Monitor peer support workers caseloads to ensure that a balanced approach is achieved.
- Monitor the use of resources to determine when there is a need for additional staff.
- Evaluate each peer support worker's performance and give feedback on any concerns or gaps in performance.
- Review and provide written feedback from clients about each peer support worker and provide specific technical assistance to make improvements or changes.
- Ensure that peer support workers maintain appropriate expectations and stay within their scope of work and make appropriate referrals when necessary.
- Interface, as needed, with related community agencies to assist in providing case consultation and coordination with peer navigation services or referral sources as needed (for example: mental health treatment providers, criminal justice agencies, etc.)
- Assist peer support workers in forming and adjusting support plans, as needed.
- Support peer support workers in identifying and addressing work and personal stress related to working with clients (compassion fatigue).
- Attend and participate in staff meetings and trainings opportunities as scheduled.
- Other duties as needed.

***Qualifications/Competencies:***

- Possession of a master's or terminal degree from an accredited program.
- Possession of valid licensure as required by the specific state of employment; valid licensure may include, but is not limited to, LCSW, LCMHCs, etc.)

- Minimum of 3 years post- licensure experience providing lead or supervisory responsibility is required.
- Professional experience working with racially diverse sexual and gender minority populations (same-gender-loving (SGL), gay, bisexual, trans, etc.) populations.
- Ability to respond to and provide services appropriate and affirmative to a client's needs regardless of age, gender, ethnic background, and sexuality.
- Knowledge of development, planning, oversight, and evaluation of a peer support program recommended; not required.
- Working knowledge of privacy and confidentiality guidelines.
- Knowledge of various HIV prevention and treatment modalities.
- Proficient in Microsoft Office 365 (i.e., Word, Excel, PowerPoint, Outlook, Teams)

***Travel Requirements:***

- Less than 10% domestic/US travel anticipated and may include attendance at initial and refresher trainings, as well as professional meetings. Travel expenses covered by FHI 360. No international travel expected.

Note: This is a project-based, temporary position managed through a third party. Technology to be used will include the candidates' personal computer, printers, and copiers; access to reliable internet is also required.

To apply, kindly forward a cover letter and resume/CV to: [096\\_PS\\_Queries@hptn.org](mailto:096_PS_Queries@hptn.org) with the subject line: Clinical Supervisor Position.